



Leadership Team

David Lee

President & CEO

David S. Lee became the Chairman of the Board of eOn in 1991 and has served as Chief Executive Officer since November of 2003. Mr. Lee is Regent Emeritus to the University of California and also serves as a Senior Advisor to Silver Lake Partners. He is also Chairman of the Symbio Group, a global provider of software lifecycle services and a member of the board of directors for Linear Technology Corporation, a semiconductor company. From 1985 to 1988, Mr. Lee served as President and Chairman of Data Technology Corporation, a computer peripheral company. Prior to 1985, he was Group Executive and Chairman of the Business Information Systems Group of ITT Corporation, a diversified company, and President of ITT Qume, formerly Qume Corporation, a computer systems peripherals company. In 1973, Mr. Lee co-founded Qume Corporation and was its Executive Vice President until the company was acquired by ITT Corporation in 1978. Mr. Lee received an M.S. from North Dakota State University and a B.S. and an honorary doctorate from Montana State University.

Stephen Bowling

Chief Financial Officer

Stephen R. Bowling became a director of eOn in 1993 and has served as Chief Financial Officer since November 2003. From 1994 to 1997, he was the President of eOn and, from 1994 to 1998, he was the Chief Executive Officer of eOn. In 1993, Mr. Bowling became President, Chief Executive Officer and a director of Cortelco Systems Holding Corporation. Mr. Bowling is the Chief Financial Officer of Cidco Communications Corporation, a provider of telephone equipment to the regional Bell operating companies. He was the President and Chief Executive Officer of eManage.com, an internet web site service company in 1999 and 2000. Mr. Bowling received an M.B.A. from Stanford University and a B.A. from Williams College.

Jack Dienno

Vice President of Channel Sales

As Vice President of Channel Sales, Jack Dienno leads eOn's sales operations including direct, indirect, government and international sales teams. His group is responsible for developing and implementing innovative sales and marketing campaigns. Since joining the company in 1992, Mr. Dienno has successfully recruited, trained and managed all field sales representatives as well as inside sales and technical application support teams to insure customer satisfaction. He has negotiated and secured numerous commercial National Accounts and Government Services Administration (GSA) contracts facilitating the procurement of products and services by federal, state and local governments. Mr. Dienno was also instrumental in piloting the company's entry into the international marketplace and securing strategic partnerships with industry-leading companies that provide products and services that enhance eOn's IP telephony and contact center platforms. Prior to joining eOn, he served as Director of Sales of Jistel of America, a multi-billion dollar telecommunications company, where he led the company's entry into the U.S. hospitality market. Mr. Dienno holds a B.S. and M.B.A. in Statistics from Drexel University as well as numerous telecommunications system certifications from Nortel, Siemens and Mitel.



Board of Directors

Frederick Gibbs

Director

Frederick Gibbs, currently a practicing attorney, became a director of eOn in 2002. In 1988, Mr. Gibbs founded Mulberry Hill Enterprises a consulting firm that specializes in telecommunications and electronics, business acquisition analysis and international business. Previously, Mr. Gibbs served in various management and consultant roles for International Telephone and Telegraph Corporation (ITT) over a 23-year period, including Executive Vice President of ITT and Senior Group Executive of Telecommunications and Electronics, a division of ITT Corporation. Mr. Gibbs also served on the boards of CMC Industries and ACT Manufacturing.

Robert Dilworth

Director

Robert P. Dilworth became a director of eOn in 1998. He serves on the board of Metricom Inc., a wireless data communications company, and was its President from 1987 to 1997, its Chief Executive Officer from 1987 to 1998, and its Chairman from 1997 to 2000. Mr. Dilworth also serves as Chairman of GraphOn Corporation, a computer software company, and as a director for Mobility Electronics, a computer peripheral company. Mr. Dilworth received a B.S. from Los Angeles State University.

Frank King

Director

W. Frank King became a director of eOn in 1998. Mr. King is a director of Concerro, a software integration consulting firm, and was its President and Chief Executive Officer from 1992 to 1998. He is also a director of iBasis, Inc., a telecommunications company; Aleri Inc., a software company; Perficient Inc., a professional services company; and NMS Communications, a telecommunications company. Dr. King earned a Ph.D. from Princeton University, an M.S. from Stanford University and a B.S. from the University of Florida.